

#### **PROFILE**

Mark Ruiter (40 years old, married, two children and a proud citizen of Dordrecht)

I followed a number of vocational courses with a focus on metal and completed them with the Middle Technical School.

Over the years I have developed myself from being a welder to being in charge and manage a company.

Along the way I worked as a process operator for cutting machines and I did work preparation.

My range of capacities is very wide. Because of that I have compiled this resume with relevant information for this position. You can find my whole work history on my personal website.

#### CONTACT

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#### **INTERESTS**

Family Scripten Formula 1 Business Cycling Exercising

## **QUOTES**

Not being annoying, but surprising. Worrying is fantasising the wrong way. Sometimes you just have to lick the stamp and send it.

# MARK RUITER

# Coaching

A valuable addition to your company

Over the years my passion for developing individuals has increased. That's because I have been involved in so many companies and I have worked with lots of people. One of the things I'm good at, is supporting people who are distanced from the employment market. I believe they should get the opportunity to work within an organisation.

#### **WORK EXPERIENCE**

**BLC de Kruijf**, Operational Manager (interim)

Okt 2018 - Dec 2019

Within this company I fulfilled management tasks, but I was responsible for the human resources policy as well. I set up many programmes to support people who are distanced from the employment market.

Rotterdam Steel Works, Various posistions (freelance)

Mei 2018 - Heden

My range of tasks included setting up programmes to support people who are distanced from the employment market by offering them a job within the company.

#### Thure Snijtechniek, Owner

Dec 2011 - Apr 2018

I built this company from scratch. Besides the tasks belonging to a single owner, I also took responsibility for the human resources policy. Half of my employees were trained internally and came from living in social isolation or having a difficult position in the employment market..

#### **CHARACTERISTICS**

According to the Myers-Briggs Type Indicator (MBTI), my personality type is a 'defender' (ISFJ-A). I recognise myself in the following characteristics: detailed, conscientious, traditional, loyal, patient (not always...), organised, service-oriented, dedicated, protective, very precise and responsible.

#### **SKILLS**

Microsoft Office, Windows, AutoCAD, Draftsight, Lantek, ProFirst, various ERP systems, PHP, MySQL, jQuery / Java

### **RECOMMENDATIONS**

To be found on my LinkedIn page: www.linkedin.com/in/mrmarkruiter